

## Bio - Presidential Candidate for Re-Election

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Hello. My name is Vince Kristosik and I am seeking your support for re-election as the President of SNOA. I was elected as your President in 2008 and have enjoyed being able to lead our 1000+ membership. When I ran for this office I pledged to you a few things: good communication with you, our members; initiate positive change when the opportunities arose that would benefit the membership; and most importantly to me, keeping my word to you that I would work very hard to improve the overall well being of SNOA. I feel that I have been able to accomplish these goals and would like the opportunity to build on what we have accomplished as an Association these past two years.

I have been a member of SNOA for eighteen years and have officiated basketball, football, softball, and volleyball during my time in the Association. I was first elected to the Board of Control as a Board Member at Large in 2004. My experiences as an official and six year Board of Control member have allowed me to make better decisions as your President on behalf of all members of SNOA.

I would like to note a few of the things that I am proud of that we have been able to accomplish as an Association under my leadership. I was committed to bringing RefPay to our members, and our Board of Control was able to accomplish this positive change for you. We have been able to find areas where we could budget more wisely and thus pass those savings along to our members. Our board was able to reduce the administrative fee down from 8% to 7%. We have implemented a scholarship program that gives back to our member's families. We worked very hard to bring a new and up to date website to the Association. Having a documented history of SNOA was an important goal of mine that was reached when creating the new website. Even during these tough economic times we all face, I was part of a team of leaders from around the state that was able to negotiate the NIAA contract that will benefit all those who officiate in Nevada, without taking any cuts. I have been working diligently to strengthen relationships with our clients who include many school districts and NIAA member schools that we provide officials for. This is important to the future of SNOA as strong relationships with our clients will continue to benefit the Association.

Bringing positive change to our organization was much needed and is still needed now and in the future for us to continue to grow. We have faced many challenges these past two years and have faced these trials head on with one goal in mind, creating an organization that all members will benefit from. SNOA has always been an extension of my family, and if given another two years to lead our organization as your President, I will do my best to make sure that all officials from the newest to the most experienced continue to grow and prosper.

Respectfully,

Vince Kristosik  
President, SNOA