



Hello, my name is Vince Kristosik and I am seeking your support for re-election as your President of SNOA. I have been a proud member of SNOA since 1992. I am currently a member in basketball, football and softball and I have also officiated volleyball in the past. I was first elected by you to serve on the Board of Control in 2004. After serving two terms as your Board Member at Large, I decided to run for the office of President. My main goals for seeking the office of President, first in 2008 and then again in 2010, was that I knew I could bring positive changes to our membership and I was willing to do whatever it took to make sure those changes took place for you. For those of you that know me on a more personal level, I pride myself on keeping my word, as my word to you is all that I have.

One of the most important duties as your President has been for me to strengthen our relationships with all of our clients. I have a very good working relationship with the CCSD Athletic Department (our largest client) which is important to the future of SNOA. Due to this partnership, SNOA was able to supply much needed new timing equipment for our track and field officials earlier this year. I also have a very good working relationship with the NIAA, our governing body for high school athletics in Nevada. As your President, I have also been working hard to develop new relationships with clients. Since 2009, the Board of Control has also been working with our clients on their administrative fees. This in turn has allowed us to hold on to the leagues and tournaments that we currently have while at the same time acquiring additional contracts for our officials. Over the last year, SNOA was able to secure the Adidas Super 64 and WAKA Kickball tournaments, two very successful contracts for the Association.

Since being elected as your President four years ago, I have made it a point to attend each National Association of Sports Officials (NASO) Officiating Summit. These officiating Summits have allowed me to attend training workshops and interact with other leaders from around the country. By doing this, it has helped me bring back to SNOA some new ideas and changes that are working in other places around the country. In 2010, after having discussions with other leaders within SNOA Basketball, we realized that the old system of assigning our basketball officials was not working like it should. We were assigning over 250 officials with one assignor and many officials would continually get lost in the shuffle. At that time I spent many hours researching and putting a plan together that would be one of the more significant changes brought to the Association in many years. With the collective effort of many individuals, the crew concept was brought to our basketball officials. This past year 89% of our basketball officials stated through a survey that the crew concept was successful.

When I took over as your President, one of my main objectives was to continue strengthening our finances in all aspects. When we were in a position to give back to our membership financially, we would and we have. Since 2009, the SNOA Board of Control has worked directly with our Finance Committee and has reduced the administration game fee for our officials from 8% to 6%. At the conclusion of the 2012-2013 school year, we will have put over \$65,000 back into your pockets with these reductions that first took place in 2009. Our scholarship programs have continued as we have given \$16,000 the last four years to graduating seniors who have a parent in SNOA. This specific scholarship program that was started by the Board of Control in 2009 has helped out many of our SNOA family members.

When I became your President, I gave you my word that SNOA would stay active in the community and give back to the place where we live. In 2010, I was introduced to a gentleman in town that lost his wife to breast cancer. Through this gentleman's generosity and a partnership that was established, SNOA has given out pink whistles to many of our officials in the Association to use in support of breast cancer awareness. Many of you have donated money for your pink whistles. Through your generosity, we will be making a donation to the American Cancer Society. Your donations will be staying right here in the local community.

Communication to you is something that I take very seriously and I have worked hard to make sure you have stayed informed on many aspects within the Association. I have devoted many hours gathering information and have taken over writing the SNOA Newsletter. The SNOA Newsletter, which was brought back to the Association in 2009 by former Board of Control Member Gaylon Kent, is a way for all of us to stay connected, and not just with your sport, but other sports within the association as well. The newsletter is also a great way to recognize the beginning officials all the way to the top officials within SNOA.

It is hard for the Association to progress if we don't know where we came from. SNOA has a very rich tradition and history since our beginning in 1951. With many hours of research and interviews, I was able to put all of that information together for a documented history of SNOA which appears on our website. You can now view historical newsletters from many of our prior banquets on this page.

Many people ask me about the direction that I plan on taking SNOA over the next two years. The Board of Control will continue to strengthen our finances, as we are getting closer to reaching our goal of having enough money to cover our largest payroll if an emergency should happen. In such a case, you would still get paid. As we are getting closer to that goal, we will continue working with our Finance Committee and if another reduction in the administrative game fee makes financial sense for the Association, we will explore that option. Technology in the officiating world is always evolving, and as new advances are made you can rest assured

that SNOA will be on the forefront with these changes. I would like to explore the idea of bringing webinars to the Association. A webinar is a web-based seminar. Bringing webinars to the Association would add to our instruction programs that are already in place and would bring additional knowledge to our officials through the use of technology. Webinars are being used in businesses around the world and have a very good success rate.

The Board of Control will also keep SNOA at the forefront with our current payroll system "RefPay", which was brought to you in 2009. As RefPay continues to evolve, SNOA will continue to explore the fastest ways possible for you to get paid. This past year I have been working with other Association Presidents from around Nevada in proposing a raise in official's game fees. There is an increase proposal going forward to the NIAA early next year regarding game fees for the 2013-14 school year. SNOA has done a good job in progressing our officials past the high school level. I see that continuing to improve with our instruction and mentoring programs. The Board of Control will continue to support sending our members to camps and clinics through our scholarship program that was specifically created for the purpose of developing our officials.

Being the SNOA President is something I have not taken lightly. I understand the responsibility that goes with this job. With my eight years of experience on the Board of Control along with four of those years serving as your President, I know I have the determination to continue leading SNOA over the next two years. If re-elected as your President, I will continue making the tough decisions as I do not shy away from making those decisions as long as they are in the best interest of the Association.

In closing, my sincerest gratitude goes out to the Board of Control, our individual sports boards, our assignors, trainers and numerous committees assigned to research and develop the tools necessary for the Association to grow into what it has become today.

We are all on the same journey as officials. Some of us may be taking different paths to get there, but we are all in this together!

Respectfully,

Vince Kristosik
President, SNOA